



LAKWOOD  
CATHOLIC  
ACADEMY

BECOME A *Saint.*

## ▶ WHAT MAKES LCA DIFFERENT?

We are incredibly dedicated to supporting our teachers and staff to be the best they can be, in and out of the classroom.

### WE MAKE *magic*.

We celebrate creativity and joy with enthusiasm. We prioritize positivity.



### WE *hustle* & HAVE *fun*.

We work hard (like really hard) and have a whatever it takes attitude – there is no “if,” only “how!” We also like the sound of laughter and know how to have a good time!



### WE *love*.

We provide an inclusive environment for our staff, students and families that is rooted in respect and compassionate love. We love what we teach, who we teach and with whom we teach. Our love is grounded in faith and prayer.



### WE *connect, collaborate* & *innovate*.

In our pursuit of excellence, we work together in teams both at our school and beyond our campus. We welcome candid feedback and expect personal and professional growth. We challenge the limits of what is possible with bold ideas, initiative and resilient hearts.

### WE *serve* & *lead*.

We thoughtfully care for our students and families. We work tirelessly to make the world a better place through our commitment to social justice. We provide training, coaching and assistance to other early childhood and elementary educators and school leaders throughout Northeast Ohio.



LCA is committed to providing a *competitive comprehensive* total rewards package for our teachers and staff, including:

	Comprehensive Medical, Dental and Vision Coverage Options, Defined Benefits Pension, Life Insurance, Optional 403B Plan
	Full tuition benefit for children enrolled in grades K-8; discounts for our onsite early childhood program serving children six weeks through age 5
	Faculty & Staff Workout Room
	Faculty Meal Plan with Lago Dining Services
	24/7 Access to Classrooms
	Regularly Scheduled Specialty Luncheons
	Classroom Supply Stipends
	Summer Faculty Retreat Programs and Prayer Groups
	Holiday Bonuses and Parties
	Fully Funded Professional Development and Training
	Reimbursement for All Professional Licensing Fees
	Generous Vacation and Paid Time Off/Holiday Pay
	Discounts for Graduate Studies at Baldwin Wallace University
	<p>Fun Adventures – Just to Name a Few:</p> <ul style="list-style-type: none"><li>• Bowling Parties</li><li>• Shuffleboard Competitions</li><li>• Movie Screenings</li><li>• Guardians Baseball Games</li><li>• Cruises on Lake Erie</li><li>• Yoga and Cycling</li><li>• JACK Casino</li><li>• Botanical Gardens</li><li>• Rock &amp; Roll Hall of Fame</li><li>• Cleveland Metroparks Zoo</li><li>• and Spirited Happy Hours!</li></ul>



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Interested in becoming a Saint?

For more information, email:  
[careers@lcasaints.com](mailto:careers@lcasaints.com)

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